

The Strategic Framework for 2008-2013
'Opportunity, success and enjoyment for all'

OUR AIM

Our overall aim as a school is:

**To provide a caring and stimulating environment
in which all who learn and work
are helped to achieve their full potential
– and enjoy the process.**

OUR VISION

Our vision is of a school which, by 2013:

- maintains a justified local and national reputation as a model of excellence and good practice in developing the academic, cultural, social, sporting and vocational potential of students of all abilities provides an excellent and improving teaching and learning environment ;
- provides outstanding opportunities for professional and career development for all its staff.

OUR VALUES

We believe education in school should:

- be exciting and inspirational;
- be inclusive, seeking to meet the needs of all our students and providing opportunities and a sense of achievement for all;
- embrace change and help our students to do so too;
- help students take increasing responsibility for their own learning and lives.

We believe that our students:

- deserve respect and must in turn be helped to have respect for themselves, others and their environment;
- are uniquely talented and must be helped to grow in confidence as they develop the knowledge skills and understanding needed to 'do the best they can do' and 'be the best they can be';
- must be helped to develop into independent thinkers and learners able to make decisions and take responsibility for their own learning, lives and actions;
- deserve a pleasant and supportive environment characterised by positive relationships and a culture in which achievement of all kinds is valued and celebrated.

We believe that our staff:

- only thrive as a school when we respect, support, listen to and learn from one another;
- should always be ambitious for themselves and their students, recognising that 'good enough never is' and that it is acceptable to make mistakes (but not repeat them!) as part of the learning and improvement process.

OUR COMMITMENTS

In striving to move towards our vision, we recognise that we must commit ourselves to:

- being conscious of, and adapting to, the needs and demands of young people in a world which is changing rapidly socially, economically and technologically;
- taking a broad view of education incorporating an emphasis on developing creativity, social skills, problem solving skills and flexibility of approach;
- establishing clear parameters of acceptable behaviour and maintaining high standards of conduct based on mutual respect and support;
- building on the prior experiences and individual talents of all our students.